

**DRUG AND ALCOHOL MISUSE PREVENTION PROGRAM FOR:**

**HALE AIRCRAFT, INC.  
512 SPEEDWAY BLVD.  
HAMPTON, GEORGIA 30228  
TEL: 770-946-4327 FAX: 770-946-3812  
[www.haleaircraft.com](http://www.haleaircraft.com)**

**(AS REQUIRED BY THE U.S. DEPARTMENT OF TRANSPORTATION AND FEDERAL  
AVIATION ADMINISTRATION REGULATIONS)**

**PART 145 CRS # LFNR007L CERTIFICATE HOLDER**

**EMPLOYEES: 18  
FLIGHT CREW MEMBERS: 0  
FLIGHT ATTENDANTS: 0  
FLIGHT INSTRUCTORS: 0  
AIRCRAFT DISPATCHERS: 0  
AIRCRAFT MAINTENANCE PERSONNEL: 16  
GROUND SECURITY COORDINATOR: N/A  
AVIATION SCREENER: N/A**

**THIRD-PARTY ADMINISTRATOR AND MEDICAL REVIEW OFFICER:**

**LAND, SEA, AND AIR  
DR. PANZER  
910 ROUTE 109  
N. LINDENHURST, NEW YORK 11757  
TEL: 631-225-3060  
FAX: 631-225-3064**

**HALE AIRCRAFT DESIGNATED EMPLOYER REPRESENTATIVE &  
PROGRAM MANAGER:  
KRISTI McCARTY  
512 SPEEDWAY BLVD.  
HAMPTON, GEORGIA 30228**